

PERSON SPECIFICATION

SENIOR YOUTH WORKER (FEMALE) - YOUNG ASIAN WOMEN AND GIRLS

	Criteria	Essential/ Desirable
Qualifications	BA hons Degree in JNC recognised course in Community and Youth Work or equivalent	E
	Qualification in an activity relevant to the Youth Work Curriculum	D
	Previous training in Health & Safety and Child Protection	D
Knowledge and Experience	At least 2 years' experience working with young people.	E
	Experience of working with young Asian women and girls.	E
	An understanding of the principal issues facing young Asian women and girls and their health-risk behaviours.	D
	Experience of project management.	E
	Experience of partnership working and networking across voluntary and statutory organisations.	E
	Understanding of the Government's 'Every Child Matters' agenda and Safeguarding Strategies.	D
	Knowledge of the NYA/LGA 'Hear by Right' standards framework.	D
Skills and Abilities	Excellent written communication skills and ability to produce a range of high quality materials, including: reports, flyers emails and other documents relevant to the role.	E
	Excellent oral communication skills, including the ability to communicate with individual and groups of young people and conduct presentations.	E
	Ability to make contact with, engage and motivate young people.	E
	Ability to work independently and manage your own work load in a timely and effective manner.	E
	Ability to work well within a team.	E
	Able to plan programmes and activities	E
	Ability to plan by setting clear targets, meeting objectives and effectively monitoring and evaluating performance.	E
	Ability and confidence to contribute to meetings with colleagues, in	E

	<p>schools and with other professionals.</p> <p>Ability to work in a culturally appropriate way which will engage the trust and support of Asian parents.</p> <p>Good record keeping and file management skills.</p> <p>Good ICT skills, particularly in Microsoft Office including Outlook, Word, Excel and PowerPoint.</p> <p>Ability to make presentations to a variety of audiences</p>	<p>E</p> <p>E</p> <p>E</p> <p>D</p>
Other	<p>A commitment to and an understanding of equal opportunities.</p> <p>A commitment to uphold Hopscotch AWC organisational aims and objectives and comply with relevant policies and procedures.</p> <p>A commitment to occasional out of hours working in evenings and weekends.</p>	<p>E</p> <p>E</p> <p>E</p>

*** This post is open to women only (exempt under the Equality Act 2010 Schedule 9, Part 1).**